

Advocacy, Accountability & Awareness Toward Action

Assess bullying behavior for Leadership positions pre-hire!

Social Dominance Orientation Scale (Ho, et. al., 2015, Moss, 2016)

- Individuals with a high SDO:
 - seek to reinforce inequality between groups to sustain their access to resources, primarily power, status, and wealth.
 - evoke an autocratic, top-down leadership style,
- Individuals with a low SDO:
 - Align importance to cooperation, egalitarianism, and humanitarianism.
 - Subscribe to a more interprofessional team approach.

Instructions: Show how much you favor or oppose each idea by selecting a number from 1 to 7 on the scale below. Work quickly as your first instinct is generally best.

1	2	3	4	5	6	7
Strongly Oppose	Somewhat Oppose	Slightly Oppose	Neutral	Slightly Favor	Somewhat Favor	Strongly Favor

Protrait dominance:

- An ideal society requires some groups to be on top & others on the bottom.
- Some groups of people are simply inferior to other groups.

Contrait dominance:

- No one group should dominate in society.
- Groups at the bottom are as deserving as groups at the top.

Protrait anti-egalitarianism:

- Group equality should not be our primary goal.
- It is unjust to try to make groups equal.

Contrait anti-egalitarianism:

- We should do what we can to equalize conditions for different groups.
- We should work to give all groups an equal chance to succeed.